**THRESHOLD**

**APPLICATION FOR THE POST OF DEPUTY PROJECT MANGER FLOATING SUPPORT & COMMUNITY FLATS**

**N.B.** **This is the second part of a two part application form. Both parts must be completed and signed by the applicants before this application is considered.**

**Please complete in TYPESCRIPT or CAPITAL LETTERS and BLACK INK.**

**Experiences and Qualities Sought**

Please complete all sections (CVs or other supplementary materials will not be considered).

**In each of the following sections please state how you meet the particular experience, understanding, knowledge and qualities sought, giving examples and specifying dates as appropriate.**

In addressing the following requirements please refer to shortlisting criteria and personal specification/competency profile.

**It is not appropriate to simply list the various posts you have held. Threshold will not make assumptions from the title of the post or the nature of the organisation as to the skills and experience you have gained.**

**1. ESSENTIAL CRITERIA**

|  |  |
| --- | --- |
| **CRITERIA** | **EVIDENCE** |
| **1.1. Qualifications**  **A Psychiatric Nursing Qualification as recognised by The Nursing and Midwifery Council (NMC) or a Social Care Qualification as recognised by the Northern Ireland Social Care Council (NISCC) i.e. Social Work Qualified or RQF Level 3 in Health & Social Care or an Allied Health Professional as recognised by the Health Professional Council (HPC) working in Mental Health i.e. Art Therapist or Occupational Therapist or relevant qualification and only as defined in the National Qualification Framework.**  **The applicant must also be registered or have completed registration with either of the 3 regulatory bodies before commencing employment.** |  |
| **1.2. Work Related Experience**  **2 years post qualifying experience in a therapeutic setting with people with severe and enduring mental illness.**  **18 months supervisory experience having been responsible for the performance of 2 or more staff members.** |  |
| **1.3. Skills, Ability & Knowledge**  **Knowledge of psychodynamic theories and group work.**  **Ability to liaise with Boards and Trusts.**  **Good verbal/written communication skills.**  **Knowledge of equal opportunities.** |  |
| **1.4. Special Aptitudes**  **Commitment to understanding thoughts and feelings.**  **Consultative Management Style.**  **Staff and user development.**  **Self development**  **Ability to Plan and prioritise work** |  |
| **1.5 Disposition**  **Self awareness**  **Ability to deal with personal stress**  **Professional Integrity**  **Ability to maintain commitment to Threshold’s therapeutic philosophy.**   * 1. **Circumstances**   **Able to attend Threshold and other training events and meetings.**  **Access to a vehicle (Business cover insurance required).** |  |

**2. DESIRABLE CRITERIA**

|  |  |
| --- | --- |
| **CRITERIA** | **EVIDENCE** |
| **Financial Management Skills** |  |
|  |  |

**3. PERSONAL COMPETENCES**

|  |  |
| --- | --- |
| **COMPETENCES** | **EVIDENCE** |
| **Personal Qualities**  **3.1. Team Player**  **3.2. Interpersonal Sensitivity**  **3.3. Motivated**  **3.4. Resilient** |  |

**4. PROFESIONAL COMPETENCES**

|  |  |
| --- | --- |
| **COMPETENCES** | **EVIDENCE** |
| **Professional Qualities**   * 1. **Knowledge of Mental Illness**   2. **Assessment, Planning & review of Individuals in your care.**   3. **Counselling Skills**   4. **Group Work Skills**   5. **Maintenance of minimum standards**   6. **Administration & Finance related experience.**   7. **Working with External Agencies.**   8. **Ability to work collaboratively with immediate and other teams** |  |

**5. CORE VALUES**

**Below are the core values of Threshold, please evidence your commitment to these**

|  |  |
| --- | --- |
| **CORE VALUES** | **EVIDENCE** |
| 1. **Core Values**    1. **Honesty, integrity, respect – self and others**    2. **Pioneering and sustaining excellence.**    3. **Commitment to dynamic processes of understanding self and others.**    4. **Accountability**    5. **Meaningful understanding of self and others.**   **5..6. Everyone is of equal value.** |  |